



Principal, KPMG LLP

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Five clients

Children's Hospital of Atlanta
Children's of Philadelphia
Mayo Clinic
South Shore Health
Spectrum Health

Education, licenses, and certifications

MBA – University of Chicago
BA/BS – University of Colorado

Viktor Reznicek

Bio

What can I do for you?

My clients are the reason I love my job. As a consultant, my job is to help clients get the most from their human resources function, technology and people. As the leader of our Workday practice in healthcare, I've had the privilege to help more than 15 healthcare organizations transform their enterprise services (HR, Finance, Supply Chain) with Workday over the past three years. The results from these Workday-enabled transformations are what makes this job fun...lower operating costs, higher patient satisfaction, stronger employee engagement and productivity, better decision-making and a healthcare system that's prepared for the future. I've been doing this work for more than 30 years and am passionate about helping them achieve these results.

My industry focus is healthcare and that's intentional. I find it rewarding to work with people who consider their work a calling and measure their success in the health of communities they serve.

As a former software developer and implementer of Oracle and Workday systems, transforming HR using technology is home base for me.

Three recent engagements

As an HR Consultant, I've led:

- HR transformations for healthcare organizations to create one "system" from multiple, independent hospitals.
- Workday HCM, FIN and SCM optimization to achieve the goals outlined in the business case for Workday.
- Assessment of HR technology and development of HR Technology roadmaps for not-for-profit and for profit healthcare organizations.

Before joining KPMG in 2015, I had the privilege of leading the Towers Watson HR consulting business in North America. I spent 10 years in HR transformation at Towers Perrin and have implemented Oracle and Workday in dozens of organizations, many in healthcare.

In addition to my years in consulting, I spent 10 years leading HR, benefits, and global mobility outsourcing businesses. This operational experience has helped me develop my ability to manage large teams and deliver on financial commitments. I look forward to applying this experience in serving you and your organization.